



Town of Reading Meeting Posting with Agenda

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READING, MASS.
2016 APR -4 A 10:31

Board - Committee - Commission - Council:

Human Relations Advisory Committee

Date: 2016-04-07

Time: 7:00 PM

Building: Reading Police Station

Location: Community Room

Address: 15 Union Street

Purpose: Meeting

Meeting Called By: Chair Linda Snow Dockser

Notices and agendas are to be posted 48 hours in advance of the meetings excluding Saturdays, Sundays and Legal Holidays. Please keep in mind the Town Clerk's hours of operation and make necessary arrangements to be sure your posting is made in an adequate amount of time. A listing of topics that the chair reasonably anticipates will be discussed at the meeting must be on the agenda.

All Meeting Postings must be submitted in typed format; handwritten notices will not be accepted.

Topics of Discussion:

Chair: Linda Snow Dockser / Secretary: Lynn Dornink

1. Sharing experience/ Public Input: (5 minutes)
2. Update on RMHS AWOD: Catherine Grayson, Ruth Wilson, and Jess Spires; and including follow up on brainstormed action plan from last meeting and Youth Congress. (7 minutes)
3. Update on GSA and METCO Lobby Day - Lily Mittnight (or Linda) - 5 minutes
4. Update on funding for next year's MLK Day (2 minutes)
5. Discussion of Mission/ Process/ bylaws – Seema (1 hour) –
 - a. Report on Survey – Brainstorm ways to distribute it more widely: Heather
 - b. Discussion of guidelines for discussion
 - c. Discussion of research on Arlington's Human Rights Commission
<http://www.arlingtonma.gov/town-governance/all-boards-and-committees/human-rights-commission>
If accomplished: also discuss any research on other sites investigated ie:
Melrose: <http://www.cityofmelrose.org/boards-and-commissions/human-rights-commission/>
 - d. Lt. David Clark will share history of recent hate, harassment, discrimination incidents in Reading including graffiti
 - e. Develop action plan
 - f. Tentative meeting with Selectmen set for May 17th at 7:45 (discuss new date)
 - g. Work on protocol for receiving concerns
 - h. Re-Discuss value of subcommittee for work between monthly meetings.
6. Election of a new Board; and nominating 4 Associate Members for appointment by

This Agenda has been prepared in advance and represents a listing of topics that the chair reasonably anticipates will be discussed at the meeting. However the agenda does not necessarily include all matters which may be taken up at this meeting.



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Selectmen (10 minutes)

7. Update on Waking up White conversation and author visit; Heather (5 min.)
 8. Discussion of Friends and Family Day (5 min.)
 9. Update on:
Community Branding/ Wayfinding Workshop with Mark Favermann;
Ma. Asso. of Human Rights Council Meeting on March 11th – Linda (5 min)
 10. Approval of Minutes from last meeting - vote (2 min)
 11. Review of Action Plan for next meeting (2 min)
 12. Agenda for upcoming Meetings: Next Meeting is May 5th (depending upon Town Meeting)
 - a. Continued discussion of mission, bylaws, and protocols
 - b. Work on presentation for Selectmen
 - c. Discuss Request for Visit from Wakefield Human Rights Commission
 - d. Possible Consultation with Arlington, Melrose Human Rights Commissions or Winchester Multi-Cultural Network;
 - f. Report on movie "Waking Oak Creek" – check it out on-line at <https://www.niot.org/cops/wakinginoakcreek>
- FYI. MCAD is hosting a conference in Springfield on Apr 7-8. Registration is free
- Wakefield is meeting with Mass Commission Against Discrimination in Boston the week of April 11. Bob Vincent/ Wakefield has arranged for visit with H Harrison, the MCAD Ass't to the Commissioners (5 min.)
13. Adjourn